



LOCAL LODGE 463

UNION MEMBER RECOGNITION (UMR) PROGRAM

Purpose: The purpose of the Union Member Recognition Program is to recognize a Local Lodge 463 member who has participated within the Union and/or Community while exhibiting a positive and supportive attitude.

Benefit: Instill a sense of accomplishment, feeling of being appreciated, increase Union participation, and may entice non-members to join.

Criteria: The nominee must be a Local Lodge 463 member and must be approved by the Executive Board prior to being named as the recipient of the award. Selections will be made quarterly. Nominee must have attended at least one meeting of the required Union monthly meetings during the quarter nominated, or have been excused from those meetings. Members of the Local Lodge Executive Board will be ineligible for nomination.

Process: Selection will be made quarterly within the calendar year. Any Local Lodge 463 member may submit a nominee by completing the nomination form located on the Local Lodge's website (www.iamaw463.com) and emailing a soft copy or hand delivering a hard copy to the Local Lodge President or Recording Secretary (email addresses provided on website). The nomination form must be submitted no later than two weeks prior to the last Union meeting within the quarter. The Lodge President will endorse the nominee based on information included on the form and may add any comments if desired. The form will then be presented to the Local Lodge Executive Board for review, evaluation, and selection. The Executive Board will have one week to make their selection. The nominee will be recognized and awarded at the next monthly Union meeting. A nominee shall not be selected in two consecutive quarters.

Award: \$50.00 Gift Certificate provided through the Union budget.

UNION MEMBER RECOGNITION PROGRAM FORM

I HAVE SUFFICIENT KNOWLEDGE OF MY NOMINEE AND THEIR PERFORMANCE TO VERIFY THAT HE/SHE MEETS ALL THE CRITERIA OUTLINED IN THE RECOGNITION PROGRAM.

I hereby submit this nomination to the selection committee (Executive Board) for the following member to receive a Recognition Award. I understand that only legible, complete nominations, endorsed by the Union President will be forwarded to the Executive Board for review, evaluation, and selection. Nominee may or may not possess all attributes.

Nominated member's name: _____ Job Title: _____

Nominators' name: _____ Job Title: _____

Union Member Attributes	
Check Applicable	
	Dedication to the Union ideology
	Knowledgeable of Contract Bargaining Agreement
	Consistently dependable
	Openness to new ideas and concepts that enhances Union involvement
	Willingness to learn and take on new responsibilities within the Union
	Participates within the Union and/or Community
	Consistently friendly and available to others
	Displays a team player attitude
	Conscientious, honest, hard-working
	Serves as a role model to others
	Demonstrates a helpful, positive and supportive attitude
Additional Comments	