



JANUARY 1, 2019 TO DECEMBER 31, 2019
Defense & Security

Medical / Dental / Vision Bi-weekly Employee Contributions

Tier	Medical Options		Dental Options	
	PPO	HDHP	Premium	Basic
Employee Only	\$72.94	\$53.35	\$5.09	\$2.02
Employee + Child(ren)	\$153.18	\$112.04	\$9.85	\$4.02
Employee + Spouse	\$182.35	\$133.38	\$10.91	\$4.46
Employee + Family	\$240.71	\$176.06	\$16.20	\$6.68

Tier	Vision Options	
	Premium	Basic
Employee Only	\$5.61	\$2.03
Employee + Child(ren)	\$9.09	\$3.28
Employee + Spouse	\$8.04	\$2.90
Employee + Family	\$14.52	\$5.24

2019 per pay period contribution rates are listed above. Domestic partner will include imputed income and post-tax contributions for the amount applicable to the partner's coverage.

While all of the plans listed above are available in the United States, you may not be offered all options. Your address and zip code will determine the specific set of plans available to you. The CAE Benefits Portal (<https://cae.tri-ad.com>) will present you with your customized options.

Questions?

Please log into the benefits portal at <https://cae.tri-ad.com> for complete details on all CAE benefits or call the Benefits Hotline at 844-319-8113 (M-F 7AM – 8PM Central) or email caebenefits@tri-ad.com. For questions about plan coverage or which option would be best for you, please contact Health Advocate at 866-695-8622 or answers@healthadvocate.com. Support is available 24/7. Simply identify yourself as a CAE employee and provide the advocate with information about your case. Your information will be held in strictest confidence.

CAE believes this information to be correct, the company reserves the right to change this information at any time, including adding or discontinuing any plans.